



Ohio Laborers' Counselors Guide



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Ohio Laborers' Training &
Apprenticeship Program

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OHIO LABORERS' APPRENTICESHIP PROGRAM

ABOUT US

The Ohio Laborers' Training & Apprenticeship Program is a self-sustaining training and employment fund under the Ohio Laborers' District Council and the Laborers' International Union of North America (LIUNA). This program develops apprentices into skilled, highly-employable journeyworkers prepared to work within the union construction industry.

The program connects labor apprentice applicants to Ohio's signatory contractors. It provides paid on-the-job training, classroom training, and hands-on instruction at the Drexel J. Thrash Training Center in Howard, Ohio. Members receive fully-paid benefits, including medical insurance and contributions towards their retirement.

WHAT WE OFFER

- 4,000 hours of paid, on-the-job work hours
- 432 Classroom training hours
- Fully-paid medical, vision, and prescription benefits
- Retirement contributions to thriving pension plan
- Employment opportunities and lifelong training that offers advancement and career growth.

STATISTICS & AWARDS

- Ohio Laborer apprenticeship graduates have a **95% Industry retention rate.**
- One of the **3% of programs chosen** by the US Department of Labor as a national Apprenticeship Ambassador for our dedication to diversity and the serving the underserved and underrepresented with apprenticeship opportunities and partnerships.



The Ohio Laborers' Apprenticeship Program works with the US Department of Labor to promote and expand awareness of the benefits of Registered Apprenticeship, and identify innovative practices and partnerships.

Application Process for Union Laborer Apprenticeships

1 Students Must Meet Minimum Qualifications

- 18 years of age or older
- A valid drivers license
- High School Diploma/ GED
- Completely drug-free

2 Apply Online or at a Local Union Hall

Students can apply from anywhere in the state using our application online at <https://oltapp.com/apply-now/>.



3 Find a Local Sponsor

After submitting an online application, the apprenticeship office and a student's local union hall will receive their application. Then, the apprenticeship office and the local union hall will look to connect an apprentice with a local contractor. Still, an applicant is responsible for contacting local contractors and inquiring about sponsorship from the contractor list they receive after applying. Once an applicant finds a contractor to sponsor them, their apprenticeship will begin.



Apprentice Education & Training



Drexel J. Thrash Training Center

TRAINING, COLLEGE CREDIT & CAREER ADVANCEMENT

At the Drexel J. Thrash Training Center, apprentices are required to complete training courses and labs that count toward classroom hours. Through the apprenticeship program, apprentices acquire 30+ college credits from their required classroom hours and learn the necessary safety and field knowledge to be successful and advance their careers.

Apprentices can stay overnight, dine, and travel to the college-like training center at no additional cost.

FEATURES:

- 119 acres of scenic, rolling landscape available for laborers to explore and utilize for training
- Access to the latest construction tools and technology
- Eight traditional classrooms and three fully-functional training labs
- A dedicated full-time staff of instructors, housekeepers, and culinary professionals
- A cafeteria, game room, lounge, and dormitories for overnight housing



Apprentice Education & Training



Learn from the Best

Instruction and knowledge received at the Training Center is among the best in the industry, with an emphasis on proper techniques and OSHA safety standards. Our instructors possess a wealth of knowledge and experience to lead 90 courses within the 8 core specialties performed by Laborers.



Full-time Staff

The Training Center has full-time administrative staff to handle all the needs of Laborers. Housekeeping staff keep the facility's cleanliness, while maintenance personnel keep it operational. You can rest easy knowing the Center also employs full-time security staff as well.



Advanced Education

Certain courses taken at the Drexel J. Thrash Training Center carry college credit with our higher education partner, Cuyahoga Community College (Tri-C). Completing the Apprenticeship Certification Program can provide you with 30 or more semester hours toward a degree.



Accommodations

Our members are able to enjoy breakfast, lunch, and dinner from our kitchen, which staffs experienced culinary professionals. The dining area also has a fully stocked salad bar, fountain station, and spacious seating within the cafeteria. Laborers can also stay overnight in dormitory-style rooms that can accommodate over 100 people.



Training is a lifelong benefit that allows laborers to continually update their skills, stay highly employable, and advance into leadership positions.

What is a Union Laborer?

UNION LABORER / APPRENTICE ROLES:

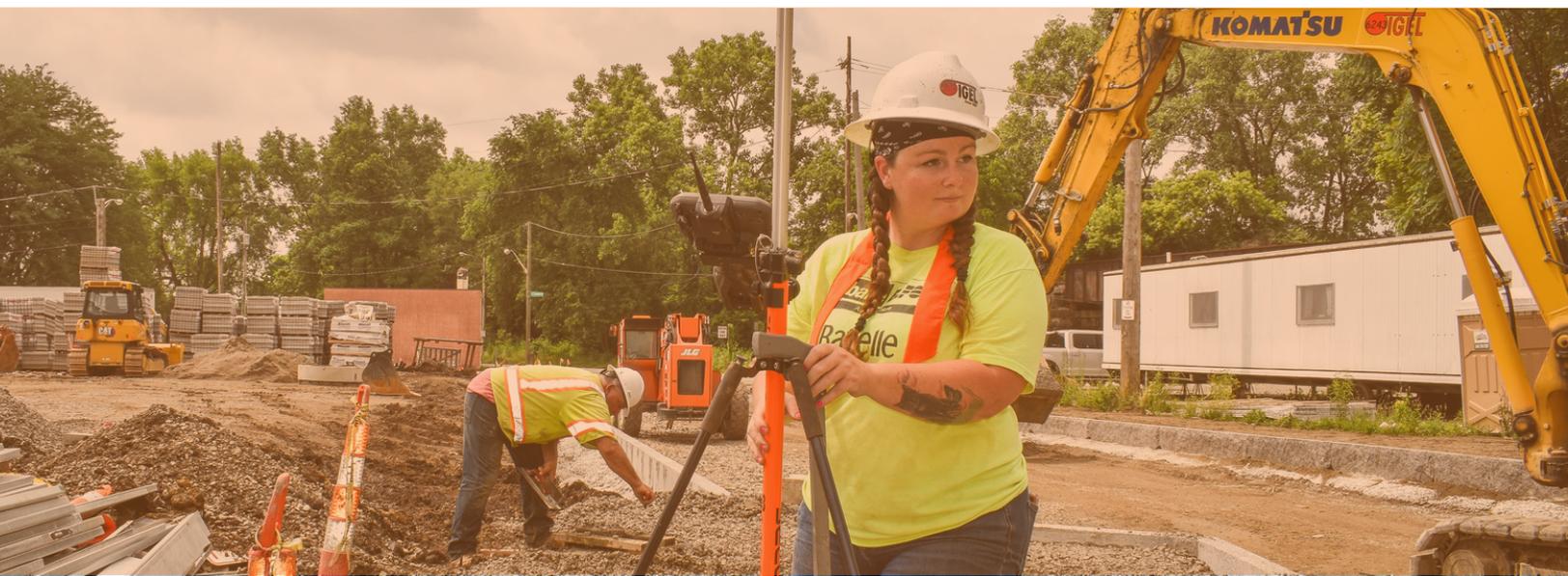
Union Laborers are the hands and feet of the construction industry. They work as a part of a construction team using diverse skills acquired through classroom instruction and hands-on training to complete tasks that keep construction projects moving safely and efficiently. For example, laborers may perform drilling and blasting, erect scaffolding, mason tend, lay pipe, grade check, cut steel, operate power equipment, conduct traffic control, or install intelligent transportation systems.

EIGHT CORE CONSTRUCTION SPECIALTIES :

Building, Heavy Highway Utility, Masonry, Demolition/ Deconstruction, Pipeline, Tunneling, Environment Remediation, and Landscaping are eight core construction specialties a laborer apprentice can work within.

UNION CONSTRUCTION INDUSTRY :

Union construction is a multibillion-dollar industry in Ohio with limitless opportunities for jobs and advancement. The jobs needed to build Ohio's infrastructure cannot be exported. As an Ohio union member, you can expect wages, benefits, and retirement that rival what many college graduates receive – with no debt necessary.



The Eight Core Construction Specialities

Building - The construction and maintenance of commercial buildings. Includes activities such as concrete placement, excavating, and forklift operations to prepare, maintain, and finish major building projects.

Heavy Highway/Utility - Infrastructure work that includes constructing and maintaining the roads, bridges, and utilities that you use every day. Includes activities such as placing and preparing asphalt, drilling, and traffic control.

Masonry - Assisting bricklayers by providing brick, block and mortar, and erecting and dismantling scaffolding. Masonry projects include new construction, renovation, and refractory work.

Demolition/ Deconstruction - Dismantling, razing, destroying or wrecking buildings or structure or any part thereof. Includes cutting, burning, and demolition debris handling and recycling.

Environmental Remediation - The safe removal of pollution or contaminants from water (both ground water and surface water) and soil.

Landscaping - Making changes to an area of land in through plants, terrain, and structures. Includes installing irrigation systems, brick pavers, and seeding and sodding lawns.

Pipeline - Installing and connecting commercial and residential plumbing of gas, oil, water other materials up to homes and commercial structures. Includes trenching and excavating, installing erosion control systems, and patch coating.

Tunneling - Construction, alteration, repair, or demolition of all underground work and compression chambers. Includes drilling, installing tunnel supports, and concrete pump operation and maintenance.



What it Mean to be a Union vs. Nonunion Construction Laborer

All Union Laborer Apprentices that come through our Program become members of the Laborers' Internation Union of North America.

WHAT DOES THIS MEAN?

Being a union laborer means collective bargaining is done on behalf of laborers by the local or state union officials to negotiate pay, benefits, retirement, training, and health and safety funds that provide optimal resources for laborers and their families to thrive.



WHAT ARE THE BENEFITS?

On average, union workers are paid 20%-30% more than non-union, and they are also assured of fully-paid benefit programs that cover health insurance, retirement, and training. The Ohio Laborers' Apprenticeship Program fully trains apprentices and new members on OSHA safety standards and best practices. This is part of why union construction is continually proven to be safer than nonunion construction.

ABOUT LiUNA

LiUNA is one of the most progressive, aggressive, and fast-growing Union of construction workers, and one of the most diverse and influential Unions. The organization is united through collective bargaining agreements to advance construction laborers to improve their lives through good pay, benefits, and the opportunity to organize as a valued workforce.

LiUNA!

Feel the Power



What Your Students Need to Know about Union Laborer Apprenticeships

THE PAY IS GREAT - AND IT ONLY GETS BETTER

Apprentice Laborers receive pay raises every year they meet the apprenticeship requirements. In addition, union laborers receive a raise every year worked in the union - no requests necessary!

% of Laborers Wage/Hour	Hours Worked	Classroom Hours
60%	0-1000	Up to 144
70%	1001-2000	144 to 288
80%	2001-3000	288 to 432
90%	3001-4000	At least 432
100%	+4000	At least 432



Laborers begin at 60% of the journeyworkers rate (or higher, depending on their previous experience). Journeyworker rates range from \$29 to \$38 for different regions.

APPRENTICESHIPS TAKE 3-4 YEAR TO COMPLETE

Apprenticeship timelines are similar to that of a college degree, the difference being that as an apprentice, you earn a fair wage while you learn. Students also have control over how long their apprenticeship lasts. The more training courses they take, the quicker they will advance through the program.

THE BENEFITS ARE OUT OF THIS WORLD

Union Laborer Apprentices receive benefits that are far superior to most college graduates. Their benefits are fully paid. They do not have to contribute to their health benefits, retirement, or training. Contributions from their employer fund these benefits, so apprentices receive top-notch benefits and extreme savings on those costs.

LIFELONG ACCESS TO TRAINING TO ADVANCE

Lifelong training allows apprentices to learn the construction as new members and update their skills later in life as journey workers. The more knowledgeable and skilled a laborer is, the easier it is for them to advance into leadership positions.

THEY ARE ENTERING AN INDUSTRY WITH A RICH HISTORY, AND A BRIGHT FUTURE

The union construction industry has been integral to building the foundations of Ohio and the United States. Union laborers work on projects that impact their community and improve our infrastructure. The union construction industry has a bright future of projects and work that apprentices can capitalize on.



Contact Info & Local Unions

OHIO LABORERS' APPRENTICESHIP OFFICE CONTACT INFORMATION:

VINCE IRVIN

STATEWIDE
COORDINATOR

(740) 504-2707

VINCEI@OLTC.ORG

CORDELL BROOKS

REGION 1- TOLEDO,
SANDUSKY, MARION,
MANSFIELD

(740) 501-4922

CORDELLB@OLTC.ORG

JOE COLEMAN

REGION 2- PORTSMOUTH,
MARIETTA, MARION,
COLUMBUS

(740) 501-4624

JOEC@OLTC.ORG

APRIL OGDEN

REGION 3-
STEUBENVILLE,
ZANESVILLE,
NEWCOMERTOWN

(740) 381-2046

APRIL0@OLTC.ORG

TRAVIS JOURNEY

REGION 4- CINCINNATI,
MIDDLETOWN, DAYTON,
LIMA

(740) 485-5991

TRAVISJ@OLTC.ORG

MOLLY SLEITH

REGION 5- AKRON,
ASHTABULA, CANTON,
CLEVELAND, LORAIN,
WARREN, YOUNGSTOWN

(740) 504-3200

MOLLYS@OLTC.ORG

LOCAL UNIONS:

